# TAX COLLECTION AND COMPLIANCE BEST PRACTICES – INCOME TAX/BED TAX

Rasheda D. Hansard, Esq., LL.M Income Tax Administrator, City of Columbus

Amy L. Arrighi, Esq. Executive Director, Regional Income Tax Agency









# Efficient Collection & Reporting of Municipal Tax: Transformation from Analog to Digital







# Efficient Tax Collection & Reporting Municipal Tax

## Milestones





**17th**Jan-2021

### RFP Complete

Auditor Kilgore's office completed RFP for Integrated Tax Revenue System

**19th** *April-2021* 

### Council Approval

Council passed ordinance No 0867-2021

**1 st** Jun-2021

#### Project Launched

Converting 200+ Applications & scripts to one platform 26<sup>th</sup>
Sep-2022

#### Rollout #1

Withholding Individual Corporate **5th**Jun-2023

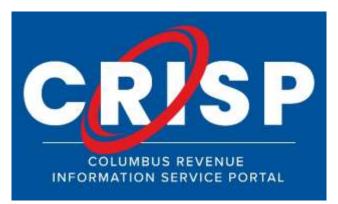
#### Rollout #2

Hotel Motel,
Short Term Rental
Admissions





Workflows, Customer Data, Auditing, Collections, IRS Data, Reporting, KPI's.



Columbus Revenue Information Services Portal (CRISP) online tax portal for customers:

CRISP.COLUMBUS.GOV - File, Communicate, Pay



Online Tax Understanding System (OTUS): Chat Bot mascot for Interactive Taxpayer Guidance.



## **Returns & Payments**















- Auditing
- **Automated Billing**
- Automated P&I
- **Discovery & Auditing**
- **Customer Relationship Management**
- Collection Agency Integration
- Revenue & General Ledger Integration
- City Attorney Office Integration
- Withholding, Individual, Corporate
- Hotel/Motel, Short-term Rental, Admissions

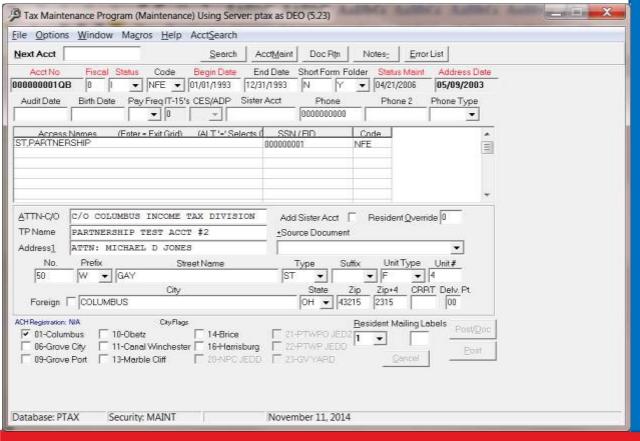


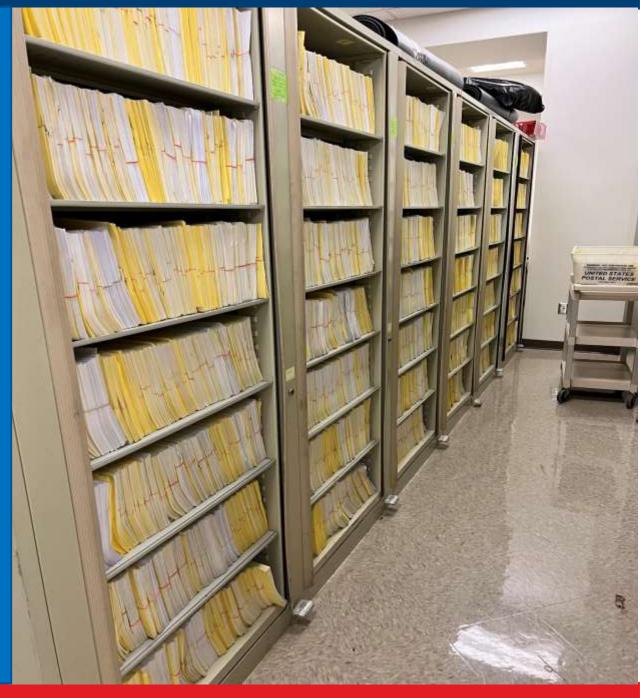
- **Financial Tracking**
- Refunds
- IRS FTI Data
- Payments
- Collections
- Correspondence
- Task Management
- **ID** Verification
- Withholding Bulk Upload





# Legacy Applications & Process







2







#### Registration

Register with the City of Columbus to file and pay my taxes.

- Create a Logon for an Existing Customer
- Register a New Customer



#### Payments

Make an online payment towards an existing balance or account.

> Make a Payment



#### Returns

Use this free service to electronically file your 2023 Individual Income Tax return:

- > File a 2023 Individual Income Tax Return
- > Resume Filing a Saved Return Draft



#### Refunds

View my refund status or verify my tax refund to expedite processing.

- > Where's My Refund?
- Vierify My Identity



#### Tax Jurisdiction Search

Look up tax jurisdictions for greater Columbus area addresses.

> Address in Tax Jurisdiction Search



#### Contact Center

Communicate with the City of Columbus Income Tax Division.

- Respond to a Letter
- Book an Appointment
- > Find My Appointment
- Manage Formal Assessment



### Collaboration























# EMPLOYEE EMPOWERMENT







Reorganization









## **Short Term Rental**

### **Short Term Rental**

**Letter of Good Standing** 

**Short Term Rental Permit** 

**Monthly Filing** Requirement





## Letter of Good Standing





We have received your request for a Letter of Good Standing and reviewed the following Columbus Income Tax Division account(s):

#### Your account status

Based on your tax filings as of the date of this letter, your account(s) is in good standing due to the following

- You have no outstanding balance for tax, penalty, interest or late charges.
- You have filed all required tax returns.
- You have no outstanding audit issues.

#### How to contact us

For questions related to your account or Columbus Revenue Information Service Portal (CRISP), contact us online at [IpstrCL\_CrispUrtDisplay] or call the [IpstrCL\_CityTaxDivName] at [IpstrCL\_CityPhone]. CRISP offers customers the ability to manage their tax accounts in one convenient location, 24/7, including secure messaging and our chatbot OTUS.



For Your Reference Letter ID: [pstrDLN]

#### Short Term Rental Letter of Good Standing

STR-12345678

100 Main St Columbus OH, 43227

We have received your request for a Letter of Good Standing and reviewed the following Columbus Income Tax Division account(s):

#### Your account status

Based on your tax filings as of the date of this letter, your account(s) is in good standing due to the following

- · You have no outstanding balance for tax, penalty, interest or late charges.
- You have filed all required tax returns.
- You have no outstanding audit issues.

#### How to contact us

For questions related to your account or Columbus Revenue Information Service Portal (CRISP), contact us online at [lpstrCL\_CrispUrlDisplay] or call the [lpstrCL\_CityTaxDivName] at [lpstrCL\_CityPhone]. CRISP offers customers the ability to manage their tax accounts in one convenient location, 24/7, including secure messaging and our chatbot OTUS.





# Thank You!





OFFICE OF MEGAN N. KILGORE, CITY AUDITOR

Rasheda D. Hansard, Esq., LL.M Income Tax Administrator rdhansard@columbus.gov 614.645.7552



# CONTRACTOR COMPLIANCE — MUNICIPAL INCOME TAX

OHIO GFOA ANNUAL CONFERENCE – SEPTEMBER 27, 2024

## **Contractor Compliance**

Contractor Type #1

Contractors that come in and out, without a set schedule, to perform smaller jobs

- Deck Contractors
- Window Installers
- Residential Roofers
- Plumbers
- Electricians
- Landscapers

Contractor Type #2

Contractors that bid out larger, commercial construction projects

- New school
- New shopping development
- Road reconstruction
- Bridge renovation
- Building renovation
- Residential housing development

## Contractor Compliance – Type 1

# Contractors That Come In and Out, Without a Set Schedule, to Perform Smaller Jobs

- The majority of contracted work over the course of a year;
- Jobs are smaller dollar value; and
- Most contractors on the job 20 days or less
- More on that in a minute...

# Contractor Compliance – Type 2

# Contractors That Bid Out Larger Commercial Construction Projects

- These projects will have a lengthy list of sub-contractors;
- Jobs are higher dollar value; and
- Most contractors on the job for more than 20 days.
- Let's do this now...

## Occasional Entrant Rules

### Generic 20-Day Rule

- Employee must perform services in an occasional entrant municipality for more than 20 days before the employer is required to withhold tax for that employee for that municipality;
- Tax withheld for the employee's principal place of work for the first 20 days.

### **Construction Exception**

- If employee performs services at a construction or other temporary worksite location;
- At which the <u>employer</u> provides services for more than 20 days;
- All wages earned by the employee at that location are subject to withholding, without regard to the number of days worked.

## Occasional Entrant Rules

### **Schedule C Contractors**

- Compensation that is not wages;
- Paid to a non-resident individual;
- For services performed on 20 or fewer days in the municipality;
- Is considered earned, and is taxed, at the individual's "base of operation" or domicile.

### **Small Employers**

- Employer with less than \$500k in gross receipts;
- With a fixed location in Ohio;
- Withholds municipal tax for the municipality of its fixed location;
- Without regard to the number of days employees work in any municipality.

## Keys to Success...



Awareness (Yours and Theirs);



Communication; and



Persistence



### Establish a Required Procedure For All Contractors

- Require contractors to register as taxpayers BEFORE issuing a permit;
- Require a permit for every job that they perform in your municipality;
- Develop a procedure to coordinate this information between your permitting function and your income tax administrator



# Evaluate the Information You are Requesting on Your Registration and Permit Applications

- Everyone asks for the basics contact information, EIN, etc..;
- Make sure you are asking for information that has value;
- Consider adding some or all of the following:



Evaluate the Information You are Requesting on Your Registration and Permit Applications — Add:

1. Location and date of job being performed

2. Brief summary of the work being performed



Evaluate the Information You are Requesting on Your Registration and Permit Applications – Add:

3. Estimate of days to be spent on the job

- 4. Days worked in the municipality year-to-date
  - Remember the 20-day occasional entrant rule?



Evaluate the Information You are Requesting on Your Registration and Permit Applications – Add:

### 5. Estimated contract amount

- Helps project expected tax withholding revenue, and identify compliance issues sooner
- We generally see that tax rate x 20% of the contract amount is within a
   +/- 3% margin of withholding revenue to be generated
- Example \$100M retail complex in a 2% taxing community, expect \$400k (+/- 3%) in withholding revenue



Evaluate the Information You are Requesting on Your Registration and Permit Applications – Add:

6. Are subcontractors being used? Yes/No

- 7. List all sub-contractors used
  - Name and contact, EIN, contract amount



## Communication

# Convert Identified Information Into Collectible Tax Dollars With Communication

- Set up a kick-off meeting/call with internal stakeholders –
   Finance, Tax, Economic Development, Building Department
- Discuss project scope, contract amount, start and expected completion dates, and agree on compliance strategy and cadence of status updates



## Communication

# Convert Identified Information Into Collectible Tax <u>Dollars With Communication</u>

- Tax administrator or designee contact the general contractor to introduce themselves, discuss filing requirements and confirm sub-contractor list
- Issue a welcome notice or letter to each identified sub-contractor, advise of their tax filing requirements
- Track and communicate progress



## Persistence

### **Show Up and Analyze**

- Tax administrator or designee visit the construction site periodically
- Make it obvious you are there to check things out and get a sense of personnel presence on-site
- Show up randomly or schedule periodic walk-throughs with the general contractor



## Persistence

### **Show Up and Analyze**

- Conduct a thorough analysis of expected to actual withholding revenue
- Identify shortfalls and implement non-filing compliance strategies – letters, administrative subpoenas, etc.
- Typical shortfall reasons are improperly coded employees, lack of awareness of local tax, use of previously unidentified sub-contractors

# Questions?

# Thank You!



Amy L. Arrighi
<a href="mailto:aarrighi@ritaohio.com">aarrighi@ritaohio.com</a>
440.922.3201



Twitter/X @ritaohio



linkedin.com/company/regional-income-tax-agency/