

# City of Huber Heights Ransomware Attack

Response and Recommendations

Presented to Ohio GFOA Conference September 26, 2024

#### Introductions

James Bell, Director of Finance, City of Huber Heights

Shawn Waldman, CEO, SecureCyber





## Background

- New City Manager was hired September 11, 2023.
- Huber Heights IT Director resigned effective November 3, 2023.
- Prior to his departure IT Director had completed Phase I of virtual local area network (VLAN) deployment.
- Phase II would have secured and isolated these VLANs, but was not yet been completed.
- City was preparing for a cybersecurity review and upgrade.
- From the beginning of the incident the ability for public safety to operate was unaffected.





### Timeline – Sunday, November 12, 2023

8:13am Dispatch Reports IT Issues

Dispatchers Relocated to RDC 3:00pm SCD Onsite and Assists City in Quarantining Systems

7:00pm Division Heads are Briefed 10:00pm Situation Mitigated – Systems Disconnected



















HHIT Responds and Identifies Ransomware 12:00pm City Manager Notified, Insurance Carrier Notified SCD Notifies State and Federal Officials 7:55pm City Council Briefed in Emergency Session





#### Timeline – Monday, November 13, 2023

Insurance Carrier Engages Outside Legal, Forensic Investigation and Threat Negotiation Vendors

4:00pm Kickoff Call Scheduled with Vendors By EOD SCD had Validated all City Backups and Assessed Impacted Systems













City Suspends all Late Fees and Utility Shut-offs. Critical Public Safety Services Unaffected. 6:00pm Council Holds Regular Session, Passes Emergency Resolution, Authorizes City Manager up to \$350,000 Spending Authority City Begins Planning for Continuity of Government and Temporary Operations





### Timeline – Tuesday, November 14, 2023

City Begins Purchasing Clean Devices to Restore Operations City Receives 20 LTE Devices from Verizon Crisis Response Zoning, Permitting, and Code Enforcement Brought Online (Cloud)











Upgraded Security Equipment (Firewalls) Ordered SCD is Advised on Evidence Collection from Forensic Firm and Collects Evidence from Tuesday to Thursday







## Timeline – Wednesday, November 15, 2023

Ability to Access and Distribute Police Records Restored with Montgomery County

Ability to Receive Online Payments Restored

SCD Continued Forensic Evidence Collection









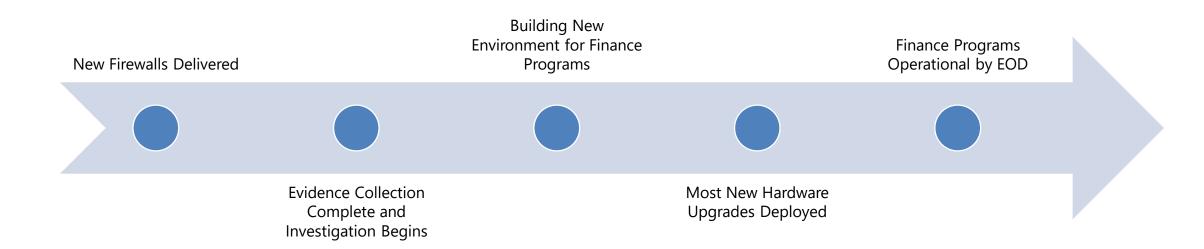


Work with CMI/Civica to Deploy Finance Software in a Cloud Environment Work with Motorola to Begin Storing Bodycam Data in a Cloud Environment (critical)





## Thursday, November 16, 2023







#### Friday, November 17, 2023

New Firewall Installation Complete

All Backups Validated Next Step: Begin complete rebuild of the City's IT Infrastructure













Press Conference Held at City Hall Next Week Planning Includes EDR Installation and Reimaging of City Devices Next Step: Implement 24/7 Monitoring





#### Items of Note

- All vendors and city personnel scheduled daily morning status calls for the first 3 weeks.
- AT&T/FirstNet operates a Crisis Response Program as well.
- Store bought computer equipment will lack some functionality versus enterprise devices (i.e. Home Edition).
- At some point in the first week it was identified that HHIT had previously connected the City's water plant to the City's unsecured network. This information was not shared publicly.





#### **Staff Communications**

- Weekly Staff meetings were focused on attack, set up additional staff meetings as necessary.
- Email and phone systems were cleared in first day making communications easier.
- Staff was advised to operate as closely to business as usual as possible. Advised to catch up on things not requiring technology (filing, etc.).
- Customer service was prioritized due to delays and difficulties for customers.





#### **Public Information**

- City started early by issuing a press release about the incident.
- City provided daily updates via the City website.
- City provided numerous print, radio and tv interviews.
- Culminated in Friday press conference.
- Ongoing updates until resolved.

Examples of all of this are provided in the appendix.





#### Media Recommendations

- Provide as much information as you can securely provide.
- Leave out vendors
- Leave out details about IT infrastructure
- Leave out issues that might create panic unnecessarily
- Don't make promises you can't keep.
- Okay to say maybe, we hope, or that the timeline isn't certain
- If anything under promise and overperform
- Fully understanding the extent of personal information loss will take a long time...make sure everyone knows that from the beginning.





#### Finance Department Impacts

- Paper timesheets for 9 pay periods until timekeeping software restored
- Scanning documents to vouchers not available for 3 months
- Banking software approval setups changed to cell phones with 2 factor authentication
- No access to any network files for over one month (Word/Excel, etc)
- Daily backups corrupted back to November 1
- Data added to any spreadsheet Nov. 1-11 was lost, recreated in January
- 2024 Budget could not be completed and approved until January 2024





#### Water Department Impacts

- Lost remote access to SCADA system manual staffing 24/7 for 45 days
- Disconnected from the city network to avoid further infection causing visual readings of tower levels and manual operation of booster stations
- Multiple weaknesses within Water Plant and Billing office identified
- Billing office unable to access billing software for over one month, no payment processing, no bills sent, no shut-offs, no new customer adds
- Billing office lost ability to use Word/Excel for 6 months resulting in delay for shut-offs and collection letters





## Week Two – Thanksgiving Week

- Short week priority was to bring all crucial systems up for the following week.
- Threat negotiator attempted to contact threat actor at the end of last week. All attempts to work with threat actor were unsuccessful due to inaccurate information from the threat actor.
- Think about this What would happen if you had no backups and couldn't reach the threat actor to negotiate?





#### Week Three and After

- Worked closely with SecureCyber to facilitate the recovery of City systems.
- Continue to brief the media on progress
- Continue to work with insurance to figure who/exactly was impacted by the incident.





## Ongoing

- Began cleaning and restoring devices.
- Obtained stolen data from dark web.
- Data mining company reviewed 198GB of stolen data.
- Insurance will make necessary notifications and provide credit monitoring.

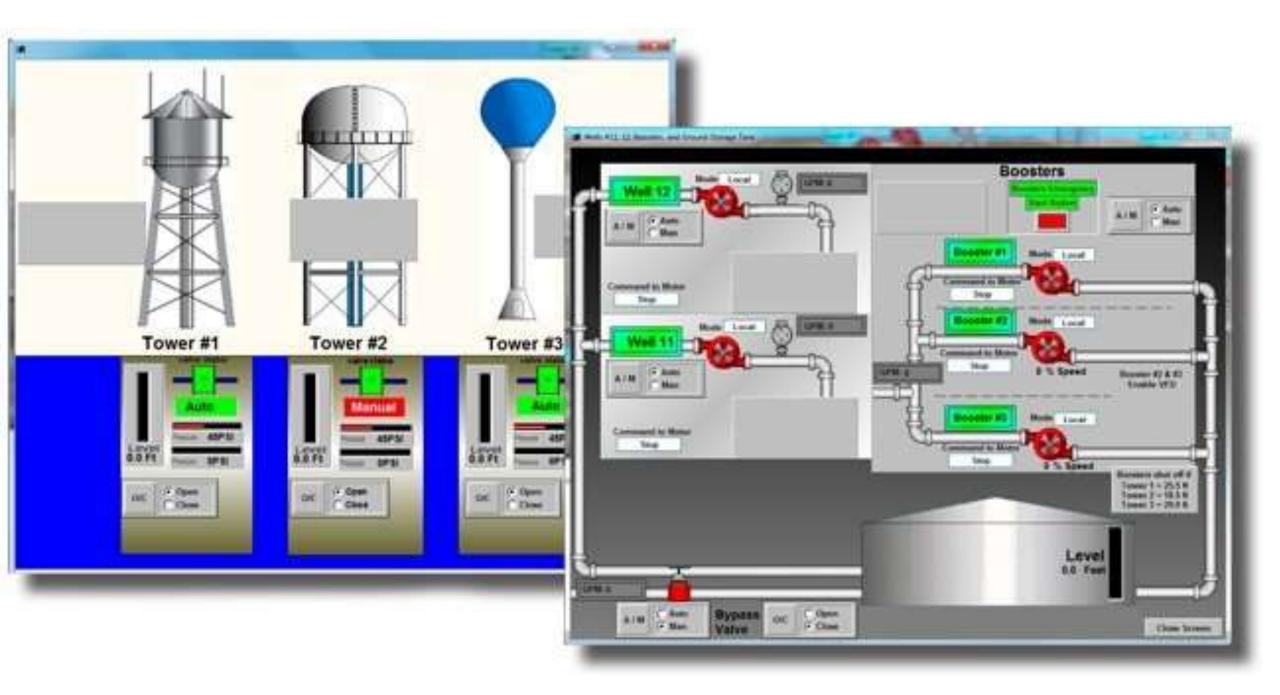




- Contacted Sunday afternoon, arrived around 4pm
  - Myself (Victim Advocate) and Senior Cyber Forensic Investigator We act very much as first responders
  - Assess the scene, contain the incident (attempt to stop any bleeding), brief necessary resources, involve Federal LE, design the plan to move forward, assess additional staff required
  - Brief council, senior staff, assist with press releases and talk about continuity of Government
  - We know going in that an incident of this size is going to be many months of almost around the clock work

- Monday Continue with isolation and containment
  - There is a lot to learn, we don't know the network, the applications etc.
    This has to be learned very quickly.
  - While we wait for insurance, we assess the backups and possible recovery paths. Continue to assess damage and what's been impacted
  - Assessed the water plant (more on this later)
- Tuesday Insurance call, forensic gathering starts. This will end up lasting almost 5 days. At this point, PR folks just now show up, law firm has been secured. Daily calls start happening.

- Water Plant Huber outsources the operation of water to Veolia. Waste water is handled through Tri-Cities.
  - The Water Plant had already been isolated off the network prior to our arrival
  - We took a forensic capture of the 2 Human Management Interfaces (HMI's) and found they were compromised by the threat actor
  - No water production was impacted, the plant operated normally with 24/7/365 coverage due to no remote access
  - Still working to recover fully the water plant, switch to updated components, new HMI's



- At the same time as teams are gathering forensics, we're replacing the City firewall and installing new Endpoint Detection and Response. This connects the City to our 24/7/365 Cyber monitoring center in Moraine. This helps tremendously with long term recovery and places the City under constant monitoring.
- Moved many city resources to the cloud (Office365 wasn't impacted)
- Developed a recovery plan to rebuild authentication servers, contact vendors to rebuild key systems. Lots of work gathering vendors and getting them to move quickly. Getting updated documentation.

- Continue to fix network overhaul that was stopped mid-stream. At the same time, design an entirely new network with proper segmentation.
- The City's desire was to outsource Cyber and Network to SCD for the immediate future.
- About 2 weeks before Christmas we brought up the legacy network slowly and also helped facilitate the bringing back of the police dispatch center from the RDC.
- SCD placed an interim IT Director to help manage current staff and prioritize and facilitate day to day recovery tasks.

- AS OF TODAY New networking equipment has arrived and we're beginning the plan to install the new updated equipment with the new design
- We're working with multiple Water Plant vendors to assist with the full recovery and ongoing protection of the plant itself.
- Installing new remote water plant resource communication equipment

#### Lessons Learned

- Prioritize cybersecurity and secure infrastructure.
- Ongoing, regular training with all staff about cybersecurity and phishing.
- Bring in 3rd party assistance early, preplan a vendor.
- Contact insurance early.
- Start issuing public information early.
- Invest heavily in IT infrastructure and staff.
- Institute multiple means for backup of files (onsite, cloud)





#### More Lessons Learned

- Implement imaging and logs of server systems.
- Do not delete anything prior to forensic investigation, simply quarantine systems.





# Questions?



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#### MEDIA RELEASE

#### City of Huber Heights – Ransomware Attack

FOR IMMEDIATE RELEASE - November 12, 2023

The City of Huber Heights was subject to a ransomware attack at 8:13 a.m. on Sunday, November 12, 2023. While public safety services are not impacted the following city divisions are affected: Zoning, Engineering, Tax, Finance, Utilities, Human Resources, and Economic Development. The Information Technology Department is coordinating with third parties as well as local, state, and federal law enforcement and is actively investigating the scope and severity of the issue. Public Safety Services continue to remain unaffected.

With the exception of public safety, the City of Huber Heights expects impacts to other City services for at least a week. Phones are currently operational, but residents are advised to access the City's website at <a href="https://www.hhoh.org">www.hhoh.org</a> to stay up to date on information. Updates will be made daily at 2:00 pm each day on the City website and Facebook. The City is taking every precaution to ensure the attack is isolated and to determine if any information was accessed. Anyone found to be impacted will be notified.

Contact: Rick Dzik, City Manager

(937) 233-1423 rdzik@hhoh.org

#### Appendix – Media Package

<u>Initial Press Release</u> sent on 11/12/2023 at 11:00 p.m.

Website News Flash

Facebook Post

Started list of FAQ's to address resident concerns on social media





- Used Website Newsflash for <u>Daily 2pm Updates</u> 11/13/23 11/17/23
  - Posted until 11/22/23.
- 11/27/23 Issued <u>media release update</u>
- 12/4/23 <u>notice of closure</u> for Water Division offices 12/5 12/7 posted on website and social media
- 12/19/23 <u>notice of delay/issues</u> with water billing posted on website and social media
  - Posted until 1/1/24





- Coverage from media outlets:
  - https://www.daytondailynews.com/local/huber-heights-city-government-hit-by-ransomwarecyber-attack/4HAJD66AGJFTDDYSU4IQS3AJGY/
  - https://www.whio.com/news/local/local-city-experiences-ransomware-attack-what-residentsshould-know/NCBLY5FXTBFIRPMT2VDY3DBCSM/
  - <u>https://news.yahoo.com/local-city-experiences-ransomware-attack-045010413.html</u>
  - <u>https://dayton247now.com/news/local/huber-heights-investigating-following-ransomware-attack</u>
  - <u>https://www.energyportal.eu/news/several-services-impacted-after-ransomware-attack-hits-local-city/483352/#gsc.tab=0</u>
  - https://dayton247now.com/news/local/several-city-services-impacted-after-cyberattack-onhuber-heights





- Coverage from media outlets:
  - https://www.wdtn.com/as-seen-on-2-news/what-is-ransomware-and-how-can-you-protect-yourself-from-it/
  - https://www.whio.com/news/local/really-frustrating-city-official-explains-how-recent-cyberattack-impactsresidents/KPG5QT5HRFBWLPGAXPRJCG772Y/?fbclid=IwAR3utfWnfOjAPc8cqEtG1ToNxlyyZr8r09 Fi4TAG09hapE7siO8F-pjBiHc
  - https://www.wyso.org/government-politics-news/2023-11-13/huber-heights-city-officesattacked-by-ransomware-some-city-services-affected
  - <u>https://therecord.media/huber-heights-ohio-ransomware-attack</u>
  - <u>https://www.cybersecurity-insiders.com/ransomware-attack-on-huber-heights-drives-it-into-emergency/</u>





- Coverage from media outlets:
  - https://www.wdtn.com/news/local-news/huber-heights-declares-state-of-emergency-followingcyberattack/
  - <u>https://www.whio.com/news/local/local-city-declares-state-emergency-after-cyber-attack-use-taxpayer-money-investigate/D4FZZXWYGZDEHFEUQRHMZHSJUA/</u>
  - <u>https://www.energyportal.eu/news/local-city-declares-state-of-emergency-after-cyber-attack-to-use-taxpayer-money-to-investigate/485724/#gsc.tab=0</u>
  - https://news.yahoo.com/huber-heights-declares-state-emergency-030627055.html
  - <u>https://www.wyso.org/news/2023-11-14/huber-heights-in-state-of-emergency-after-ransomware-attack</u>





- Coverage from media outlets:
  - <u>https://www.govtech.com/security/huber-heights-ohio-suffers-ransomware-attack-on-systems</u>
  - <u>https://www.daytondailynews.com/local/some-huber-heights-data-systems-remain-shut-down-following-cyber-attack/VCUJVRJKOBGIHI6JCFZOPRUWYQ/</u>
  - <u>https://www.scmagazine.com/brief/ohio-city-disrupted-by-ransomware-attack</u>
  - https://www.whio.com/news/local/first-forensic-evidence-collected-after-local-ransomwareattack-city/IL74XLGSUBCWNGH75PQM42OILQ/
  - https://www.wdtn.com/video/huber-heights-declares-state-of-emergency-followingcyberattack/9170107/
  - https://www.daytondailynews.com/local/huber-heights-it-director-resigned-9-days-beforecyber-attack/NJMUSBJMEBH65MZYTNRVFUMED4/





- Coverage from media outlets:
  - https://www.whio.com/news/local/local-city-still-working-restore-services-after-ransomwareattack/3LTP4I63VBEDPKNA4JVLCITZAA/
  - https://www.whio.com/news/local/local-citys-it-director-resigned-9-days-before-ransomwareattack/YI24B43E2FHWLOEJNZ3RSBOGQU/
  - <u>https://www.whio.com/news/local/city-huber-heights-hold-news-conference-today-following-ransomware-attack/RELVDFUENBDGVPNMGWGNVNSYQQ/</u>
  - https://www.daytondailynews.com/local/just-in-kettering-to-consider-freeze-on-recreationalmarijuana-businesses/V6N2ANRDXVFFTBJOTDCCSUWVGI/
  - https://www.wdtn.com/news/local-news/huber-heights-officials-to-give-update-after-cyberattack/
  - <u>https://www.wyso.org/government-politics-news/2023-11-20/huber-heights-services-temporarily-restored-fbi-investigating-ransomware-attack</u>





- Coverage from media outlets:
  - <u>https://www.daytondailynews.com/local/huber-heights-still-doesnt-know-if-resident-data-was-hit-by-ransomware-attack/FKA2EEW5PNAJXDLIEQCDEXYEF4/</u>
  - <u>https://www.daytondailynews.com/local/huber-heights-able-to-process-city-payroll-but-still-solving-cyber-attack-issues/JITB7Z6YPJF2RPH3DCFN75FHSQ/</u>
  - <u>https://www.wyso.org/courts-crime-news-ohio/2023-11-28/huber-heights-ransomware-update-income-tax-online-water-billing-system-repairs-almost-completed</u>
  - https://miamivalleytoday.com/huber-heights-gives-update-on-ransomware-attack/
  - <u>https://www.whio.com/news/huber-heights-provides-update-cyber-attack-says-some-services-restored/16ee71ee-03d1-4574-a470-d85400f00dfe/</u>





- Coverage from media outlets:
  - <u>https://news.yahoo.com/huber-heights-provides-upate-cyber-213026879.html</u>
  - <u>https://www.daytondailynews.com/local/status-of-huber-heights-residents-personal-data-unknown-as-investigation-continues-into-cyberattack/2TSA2IRTUNHMZG7YVJQRMPTTJY/</u>
  - <u>https://www.daytondailynews.com/local/huber-heights-cyber-attack-city-functions-restored-350000-spent-personal-data-issue-in-limbo/M6VB74BTTFGRPKLWNX5K4KOS2Y/</u>
  - <u>https://www.whio.com/news/local/local-citys-functions-restored-350k-used-handle-ransomware-attack/UDJAU23EJNDBRDMXRUQX7WWNUM/</u>
  - https://www.daytondailynews.com/local/huber-heights-cyber-attack-cost-hits-800k-residentdata-vulnerability-unclear/4GU6DAB7BVF3FITNGIGG7FUYUM/



