



A Journey of Learning:

From staff to executive

Joe Lombardi
EXECUTIVE DIRECTOR



About Joe:

Hometown
Columbus, OH

Education
Bachelor of Arts in Business Administration

Professional Affiliations
Member of the Government Finance Officers Association

Volunteerism
Local Food Advisory Board Member
North Market Development Authority Member
Former High School Football Coach
Former SWACO Board Member





My first jobs...

PANZER'S
PIZZA

Society National Bank



City of Columbus, OH

30+ Years of Service with the largest city in Ohio

Purchasing Division - Two Stints

Recreation & Parks Department

Department of Public Utilities - Division of Sewers & Drains

Department of Public Utilities - Directors Office

Finance Department

A man with a beard and glasses, wearing a dark suit jacket over a light green shirt and a dark bow tie, is looking through a magnifying glass. He is leaning over a white table where three large, 3D green dollar signs are placed. The background is a plain, light-colored wall.

What people think we do...

Finance Director – City of Columbus, OH

Finance Director vs. City Auditor

Responsibilities included:

- Leading a Staff of 300 Employees
- Crafting and Monitoring the Operating and Capital Budgets
- City Fleet
- Facilities Maintenance
- Procurement
- Real Estate
- Construction Management

Greatest Accomplishment: Navigating COVID

A conceptual image showing two hands, one from the left and one from the right, both wearing white dress shirt cuffs and dark suit sleeves. The hands are holding two interlocking puzzle pieces. The puzzle pieces are dark blue and are positioned against a light blue background that has a subtle gradient and a soft, glowing light source in the upper right. The overall tone is professional and collaborative.

What we actually do.

Executive Director - SWACO (Solid Waste Authority of Central Ohio)

- Reports to a 9-Member Board of Trustees
- Create a Vision and Mission for the Organization
- Set the Strategic Direction including Organizational Goals and Objectives
- Develop and Nurture Relationships with Community Leaders
- Represent the Organization at Public Events



Guiding the Organization

VISION

A sustainable future for our region.

MISSION

Champion transformational diversion programs & safe disposal of the waste stream.

SWACO At-A-Glance

- **\$36M** Operating Budget; **\$35M** (approx.) Capital Plan; and **\$56.9M** Debt (principal outstanding at the end of 2022).
- **125** Employees
- **1,100+** Acre Campus
- **\$39.75/Ton** Tipping Fee
- **1.2 M Tons** of MSW Received Annually
- **51%** Recycling Rate
- **76%** of Landfill Material Could be Diverted

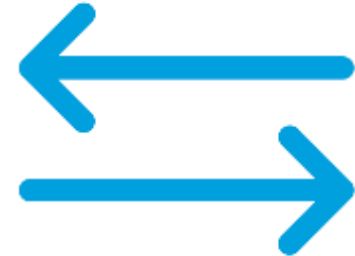
Making the leap from staff to executive...



Seize Opportunity



Build a Network



Adapt & Pivot

**"TRY NOT TO BECOME A PERSON OF
SUCCESS, BUT RATHER TRY TO BECOME A
PERSON OF VALUE."**

-Albert Einstein

Questions?

**Let's Stay
Connected**





Thank You

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