

ALLEGHENY COUNTY, PA
OFFICE OF THE TREASURER

invites qualified candidates to apply for the position of

DEPUTY COUNTY TREASURER

Salary: $120,000–$150,000

PRACADEMIC® PARTNERS



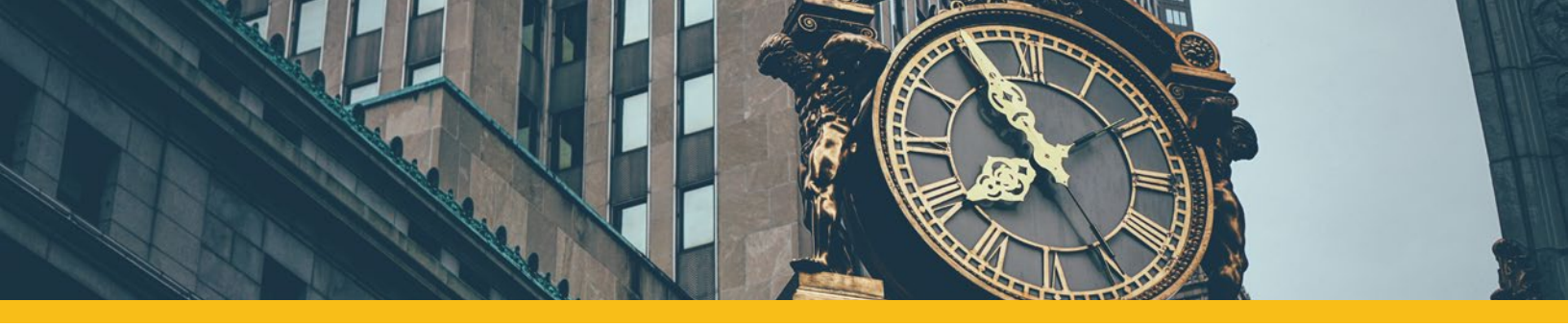
Help lead the financial operations that serve Allegheny County.

The Allegheny County Treasurer's Office manages essential financial functions that support County government and the residents it serves. From tax collection and the disbursement of funds to public investments, financial reporting, and customer service, the office's work calls for accuracy, accountability, and sound judgment.

As Deputy County Treasurer, you will help lead an office whose work touches nearly every part of County government. Reporting to the Treasurer, you will bring financial expertise and organizational leadership to a role that balances the demands of daily operations with the opportunity to strengthen how the office works.

The next Deputy County Treasurer will join an administration focused on preparing the office for the future. The role calls for a leader who values sound financial stewardship, supports the people doing the work, and has the initiative to turn priorities into practical improvements.

This is an opportunity to help lead a public office whose financial stewardship, service, and transparency matter to the entire County.



More Than Managing the Numbers

Reporting directly to the County Treasurer, the Deputy County Treasurer provides day-to-day leadership across the office's financial and administrative operations and acts on the Treasurer's behalf in their absence. The Deputy supervises three directors and the IT Manager, whose teams carry out the office's core functions.

The role brings together several areas of responsibility:

- **Financial Stewardship:** Oversee cash management, fund disbursements, public investments, and financial reporting in accordance with applicable laws and policies.
- **Tax Collection and Licensing:** Guide the teams responsible for these essential functions, with an emphasis on accuracy and responsive service.
- **Budget and Controls:** Lead preparation and administration of the Treasurer's Office budget, review financial information, and strengthen internal controls.
- **Organizational Leadership:** Support directors and managers, address staffing and operational needs, and work with the Chief of Staff on office-wide initiatives.
- **Countywide Coordination:** Work with the County Controller, other County departments, state agencies, and financial institutions on matters that extend beyond the Treasurer's Office.
- **Pension Board Support:** Play an active role in Pension Board matters and support the Treasurer in fulfilling the office's responsibilities related to the County's retirement system.
- **Legal and Procurement Coordination:** Work closely with the Treasurer's Office Solicitor and oversee RFP and related procurement processes for the Treasurer's Office.



The Opportunity

The Allegheny County Treasurer's Office is moving forward with modernization efforts and changes designed to strengthen its operations. The next Deputy County Treasurer will have an opportunity to help shape that work while ensuring the office's essential financial functions continue to run effectively.

A central priority will be supporting the directors who lead the office's divisions. That means understanding where teams need additional capacity, helping managers address operational challenges, and creating opportunities for staff to develop. The Deputy will work closely with the Chief of Staff to move office-wide initiatives forward and help changes take hold in day-to-day practice.

Another priority will be strengthening financial management and internal controls. The Deputy will bring a fresh perspective to existing processes, identify practical improvements, and help the Treasurer make informed decisions about the office's priorities.

The focus is on helping build an office that is well-managed today and better prepared for what comes next.



The Leader We Need

The next Deputy County Treasurer will bring sound financial judgment, strong management skills, and a clear understanding of the responsibility that comes with overseeing public funds. They will also bring a strong working knowledge of public pension systems and the ability to contribute meaningfully to Pension Board matters. They will bring both the financial expertise to analyze complex information and the leadership skills to guide the people responsible for the office's daily operations.

This role calls for a leader who takes initiative, pays attention to detail, and follows through. The successful candidate will assess complex situations, exercise sound judgment, and work with directors to address operational challenges.

They will also build productive relationships–with staff, colleagues across County government, and the external partners whose work intersects with the Treasurer's Office. Clear communication, discretion, and a commitment to integrity will be essential.

The right leader will bring the financial expertise to protect what matters and the initiative to help the office move forward.

Experience & Qualifications

The Deputy County Treasurer will need a strong foundation in public financial management, along with the experience to lead a complex office and exercise sound judgment on behalf of the Treasurer.

Required Qualifications

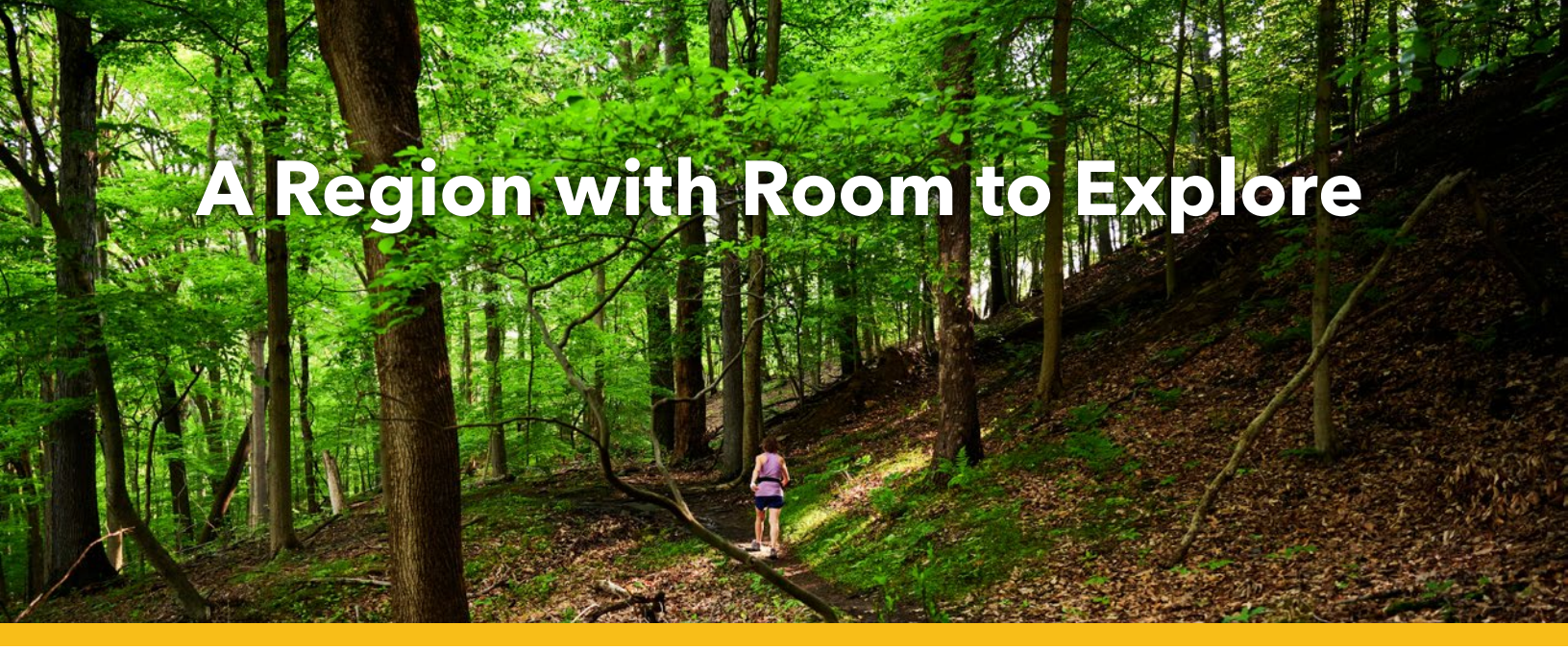
- A bachelor's degree in accounting, finance, business administration, or a related field.
- At least five years of progressively responsible experience in governmental accounting, financial management, or public fund administration, all of which must include supervisory or management responsibility.
- Knowledge of governmental accounting practices, treasury management, investment principles, public pension systems, and the laws and regulations applicable to public funds.
- The ability to analyze complex financial information, communicate effectively, and manage competing priorities.

Preferred Experience & Credentials

Experience in a county treasurer's office or a similar governmental finance role is strongly preferred. A master's degree or professional certification–such as CPA, CGFO, CPFA, or Certified Treasury Professional–may substitute for a portion of the required experience.

Residency & Other Requirements

The Deputy County Treasurer must reside in Allegheny County within one year of appointment and must be eligible to be bonded.



A Region with Room to Explore

Why Allegheny County?

Allegheny County offers the energy of Pittsburgh alongside a wide range of communities, neighborhoods, and green spaces. Whether you prefer a lively city neighborhood, a walkable borough, or a quieter setting, the region offers different ways to make a home while staying connected to the opportunities of a major metropolitan area.

Pittsburgh's character is shaped by its rivers, hills, and distinct neighborhoods. The Strip District's markets, Oakland's museums and universities, and the restaurants and shops of Lawrenceville are just a few of the places that give the city its personality. Its arts, cultural institutions, and sports traditions offer plenty to discover beyond the workday.

There is room to get outside, too. Allegheny County's nine parks offer trails, recreation, events, and year-round activities, while Pittsburgh's riverfront paths and neighborhood parks make it easy to find a change of pace without leaving the city.

Here, city life and the outdoors are never far apart.





Compensation & Benefits

Salary $120,000–$150,000

Benefits include

- Medical, dental, and vision coverage, with health plan options through UPMC and Highmark.
- Education benefits and additional optional benefits.

Work Arrangement

The position is based at the Allegheny County Courthouse in Pittsburgh. The first six months are expected to be in person, with the option for a hybrid schedule of up to two days per week thereafter.

Relocation

Relocation assistance may be discussed with County leadership.

Ready to Learn More?

Let's Start a Conversation

Many accomplished leaders aren't actively seeking their next opportunity.
If this role has sparked your interest, we'd welcome a confidential conversation.

To be considered, please submit your resume and cover letter
through the Pracademic Partners Recruitment Portal.
Applications will be accepted until the position is filled.

To learn more about the Deputy County Treasurer for Allegheny County
opportunity, visit the Pracademic Partners recruitment website:
www.pracademicpartners.com/current-recruitments

Questions about the position or recruitment process are always welcome.

Dr. Ian M. Coyle, ICMA-CM, President & Founder
Pracademic Partners
ian@pracademicpartners.com / 585.943.0589

Allegheny County, PA is an Equal Opportunity Employer
and encourages candidates from diverse backgrounds to apply.

Know someone who would be an exceptional fit? Referrals are always appreciated.

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